COMPENSATION BENCHMARK

INFORMATION TECHNOLOGY | SOFTWARE PRODUCT | 2021
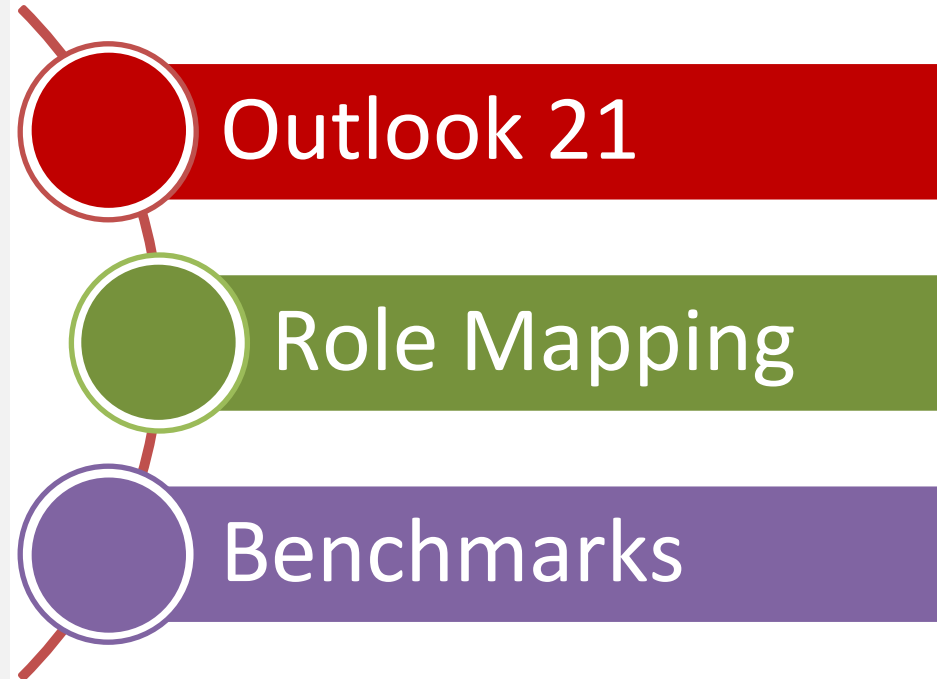
Introduction

Information Technology has evolved during this pandemic phase and has really managed itself well towards handling the business effectiveness.
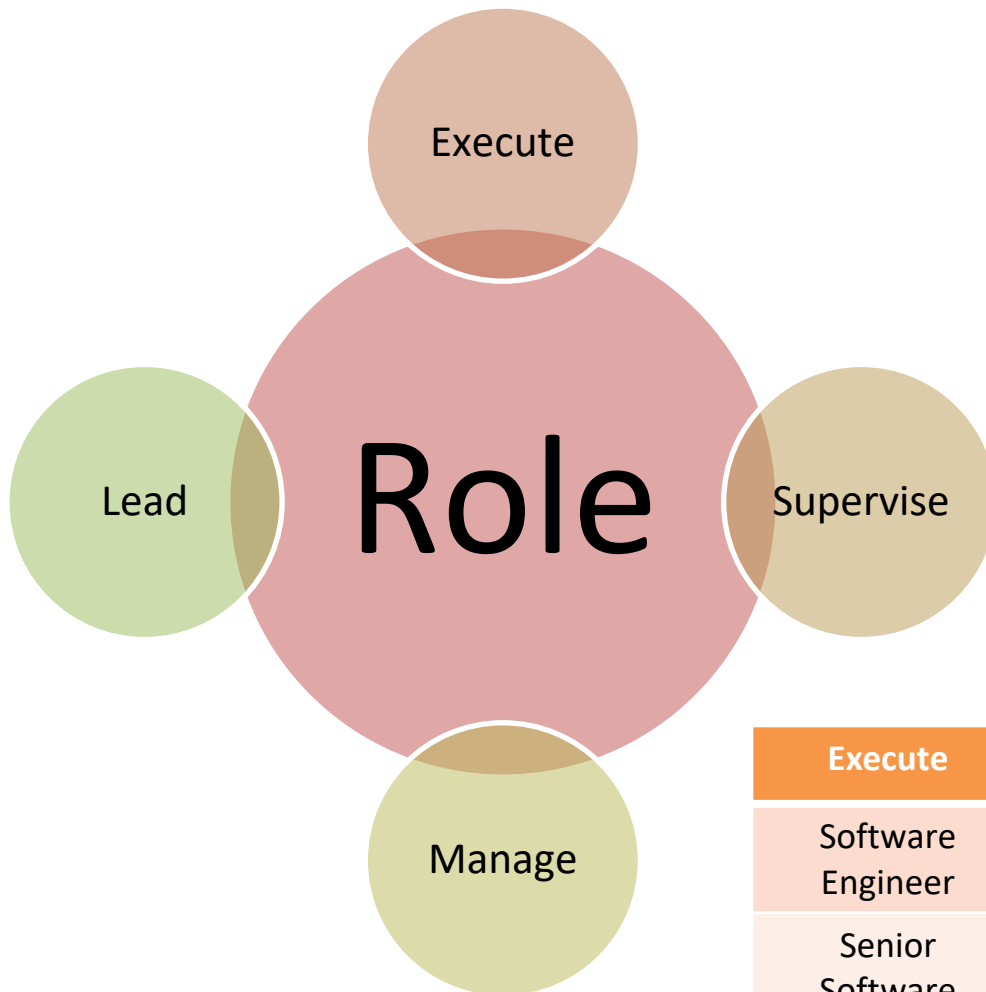
About this study

We look at how some of the primary roles in IT (Software Product) and the salary benchmarks.

Data Interpretation

Each data needs to be introspected and aligned to the organization need and then interpreted to that best suits the organization.

Outlook 21

Role Mapping

Benchmarks

Execute

Role

Lead

Supervise

Manage

Role mapped across four levels with fine blend across IC and Management roles.

Execute	Supervise	Manage	Lead
Software Engineer	Technical Lead	Engineering Manager	Director
Senior Software Engineer	Project Lead	Senior Engineering Manager	Senior Director
Equivalent Title Roles	Equivalent Title Roles	Equivalent Title Roles	Equivalent Title Roles

- FULLSTACK
- BACKEND
- ARCHITECTURE
- BI
- BIGDATA
- DATA SCIENCE
- UI
- APPLICATION QA
- PERFORMANCE QA
- AUTOMATION QA
- DATA QA
- DBA
- SEO
- WORDPRESS
- CLOUD