

HR PRODUCT SPECTRUM

Product Code	Products	Brief Description
P1	HR Query (New Product) available at online store	It does not matter in which function of HR you are in. It is Hiring, HR Strategy, HR Operations, Training, HR Operations, be candid in asking your question and get inputs and ideas from our HR specialist who are real HR practitioner. Take a shot now For details www.rdassociatesindia.com/hrquery-l.html Yearly Subscription Model
P2	Profile Enhancer (New Product) available at online store	Create an Impact with your profile Build your profile with our specialist, Our team convert your profile into a Creative Set of documents. For details http://www.rdassociatesindia.com/profileenhance-l.html Yearly Subscription Model
P3	HR News & Views (Premium) available at online store	A Global HR Newsletter. Circulated more than 50,000 people across globe since 2002. Premium section one or multiple features in every edition : <ol style="list-style-type: none"> 1. HR Thought Leaders view points 2. European HR 3. Company News 4. HR Study Report 5. HR Case Studies 6. HR Insights 7. Key Interviews on HR Innovation 8. HR Analytics For details http://www.rdassociatesindia.com/hrnv.html Yearly Subscription Model

P4	<p>People Practice Enhancer (PPE) - (HR TOOL KIT VERSION 2.0 + TRAINING KIT)</p> <p>available at online store</p>	<p>Contains repository of HR contents like Innovative Dashboard, and Tools, which are normally required across HR professionals across the world.</p> <p>Our People Development Product also contains repository of HR & Soft Skills Training presentations, Games, Videos suitable across industry segment. Our Innovative HR & Soft Skills Training materials will give organizations a sizable cost advantage and reduce the Training delivery cost.</p> <p>Know more : http://www.rdassociatesindia.com/ppe.html</p>
P5	<p>PMS Tools</p> <p>available at online store</p>	<p>Performance Management – Kit provide the organization with a means of managing the performance of their staff through identifying critical performance objectives for all employees which are linked to the priority goals of the organization and reviewed on a specific time frame.</p> <p>Our kit provides various methodologies and tools to design and develop an organizational performance management systems.</p>
P6	<p>Goal Tracking (Goal TracX)</p> <p>available at online store</p>	<p>A MS-Excel designed tool that is easy to start with. Set SMART goals and stay on track, a comprehensive solution to keep all your goals together and motivate you to make progress everyday. Goal Tracking Tool can help you set SMART goals, break down long term goals into milestones or sub goals, and can be easily tracked.</p>
P7	<p>Balanced Score Card Tools</p> <p>Balance Scorecard Template is available at online store</p>	<p>Balanced scorecard - Kit is a strategy performance management tool. The report or dashboard is supported by design methods and automation tools, and this can be used to keep track of the execution of activities by the staff within their control and to monitor the consequences arising from these actions.</p> <p>Our tool provides flexible templates that will help an organization design a balanced scorecard for it's organization.</p>

P8	Competency Skills Tool available at online store	<p>Competency Mapping is to link individual performance to the goals of the business. To do this, many companies use 'competencies.' These are the integrated knowledge, skills, judgment, and attributes that people need to perform a job effectively. By having a defined set of competencies for each role in your business, it shows workers the kind of behaviors the organization values, and which it requires to help achieve its objectives. Not only can your team members work more effectively and achieve their potential, but there are many business benefits to be had from linking personal performance with corporate goals and values.</p> <p>Our Competency Mapping - will help the organization to build a robust Competency Framework with the help of different Tool.</p>
P9	Employee Profiling	Specialized project in conducting individual profiling based on psychometric tools
P10	Organizational Surveys	Special project in design and implementation of various people related surveys within organizations
P11	Team Assessment Study	Special project to implement Team Dysfunction report to enhance team effectiveness
P12	HR Compensation Report – 2019 available at online store	<p>HR Compensation Report is an annual exercise by RD Group. In this report we mainly cover followings:</p> <ul style="list-style-type: none"> (a) Multiple Categorization (b) Analytics Trends (c) High Level Trends (d) Functional Specs (e) Industry Specs
P13	HR Dipsticks Study Report available at online store	As a part to enhance and continue to add value to our products have launched short studies on various interesting aspects related to Global Human Resource Function. Like Social Media Hiring, Work Life Balance, Training Practice in organization, Employee Engagement, Hiring Effectiveness and others.

P14	HR Tool Kit V2.0 available at online store	HR Tool Kit , which contains repository of HR contents like Templates, Forms, Dashboard, Tools, which are normally require all HR professions across the world. HR Tool Kit also contains e-books, various Case Studies, HR Laws etc. Know more : http://www.rdassociatesindia.com/hrtk.html
P15	Training Kit available at online store	Training kit are designed in a seamless manner which can be easily integrated with the organization Learning Management Systems. These are designed in a flexible manner keeping in mind the usage as either a part of self-learning e-curriculum or an Instructor led programme. Request Details : http://www.rdassociatesindia.com/trgkit.html